

BREAKING NEWS
MARCH 12, 2024

NLRB GENERAL COUNSEL FINDS MARITAS SEXUAL ASSAULT OF SPFPA OFFICER VIOLATES THE LAW

Earlier today, NLRB General Counsel Jennifer Abruzzo upheld the merit finding against UFLEOS that Steve Maritas' September 14, 2023, unprovoked sexual assault on SPFPA Vice President Joe McCray violated the National Labor Relations Act. As a result, General Counsel Abruzzo approved a settlement of the charge with the UFLEOS promising in writing that it would not continue to "physically assault any agent of the labor organization that represents you." As a result, Maritas' illegal sexual assault invalidates entirely the prior election.

So, once again, Maritas and UFLEOS illegal activities have invalidated an NLRB governed election. A new election will be scheduled in the coming months, following a delay caused by the NLRB having ordered UFLEOS to take certain remedial actions first. Assuming UFLEOS complies with the order, the election will be scheduled for later this spring. Before the election takes place, you will receive a written notice from the NLRB that UFLEOS has admitted in a signed NLRB agreement that through Maritas it illegally interfered with the prior election by its leader Maritas "assaulting [SPFPA's] Vice President." Bears repeating, UFLEOS has admitted, in writing, that Maritas assaulted SPFPA Vice President Joe McCray. All of Maritas' rantings about how he did nothing wrong, how he did not assault Joe McCray, now completely contradicted by his own union's written admission.

The SPFPA remains committed to representing the Paragon bargaining unit, including recently having negotiated such a strong new contract that even Maritas and UFLEOS were so impressed they were forced to admit on their website: "Paragon Hawaii Guam Saipan & American Samoa Receive the Highest Wage Increase Ever in its History." Meanwhile, what have UFLEOS and Maritas been doing?

- Last week in an overwhelming vote lost the Patronus Kentucky unit to the SPFPA.
- About to lose the Paragon NYC to the SPFPA, following an overwhelming vote for the SPFPA.
- About to lose the LA and San Diego Paragon bargaining units in elections expected to be held later this year.
- About to lose the Paragon upstate NY bargaining unit to the SPFPA in an NLRB election expected to be conducted this Spring.
- Busy preparing his defense for the June 2024 criminal trial in Honolulu on the sexual assault charge against him, the same assault the UFLEOS now admits occurred and legally requires the rerunning of the Hawaii, Guam, Saipan and American Samoa election.

- Busy trying to convince a U.S. Federal District Court Judge in Detroit not to sanction him too severely after the Judge issued a Show Cause against Maritas and his union for what the Judge found to be a filing by Maritas and his union that “deliberately misrepresented the Court’s statement by redacting words that directly contradict their position.”.
- Busy trying to convince the same Judge not to sanction Maritas and his union too severely after the Judge found that they intentionally destroyed evidence while the lawsuit proceeds to trial.
- Busy preparing for a May 2024 trademark violation and defamation trial in which the Judge has already found the assertions that Maritas is a “criminal” and the LEOSU is a “criminal run” organization are not false.
- Busy defending the new 2024 defamation lawsuit recently filed against UFLEOS and Maritas in Michigan.
- Busy trying to stay underground and avoid paying the remaining amount he owes the SPFPA on the December 2021 \$500,000+ judgment against him.

Maritas controlled-UFLEOS desperately resorted to illegal and criminal tactics to try to win the Hawaii election, because he and they are running out of time and money. Meanwhile, while the UFLEOS continues to implode, they and Maritas will be spending most of their time in court in the coming months continuing to spend their members’ fast dwindling dues on expensive attorneys in their desperate attempt to forestall total collapse and prison time. The SPFPA looks forward to the rerun election, confident that our members now see the UFLEOS and Maritas for what they are, and as a federal judge found: A criminal and a criminal run organization. Is it any wonder why they continue to seek to claim your dues as they run out of money to pay their own lawyers to defend themselves?

Today’s victory over UFLEOS is your victory. Numerous bargaining unit members have approached us over the last few months stating that now they understand the facts, they realize what a mistake it was to vote for Maritas. These voters told us they look forward to the rerun election so they can vote for the SPFPA. We too look forward to the NLRB ordered rerun election so you can finally put this mistake past us, and we can work together this summer to negotiate another strong contract for you.

SPFPA: One Union – One Pride